

**REGULAR MONTHLY MEETING
Mayor and Council
Borough of Harrington Park, New Jersey
August 18, 2014**

(PAH) Call Meeting to Order

Time: 7:03pm

Mayor's Announcement:

In compliance with Chapter 231, Public Law 1975, adequate notice of this meeting was made. It is posted on the bulletin board in the Municipal Center. Copies have been Emailed to the BERGEN RECORD, SUBURBANITE and THE NORTHERN VALLEY PRESS. A copy has been filed with the Borough Clerk, and copies have been mailed to individuals requesting the same.

(ALB) Roll Call:

	PRESENT	ABSENT
Council		
NAPOLITANO(AN)	X	
EVANELLA (GE)	X	
PEDERSEN (JP)	X	
RYAN (MR)	X	
RUTIGLIANO(MRUT)	x	
CHUNG (JC)		x

Also present:

Ms. Ann H. Bistriz, Borough Clerk/Admin. (ALB)

Mr. John R. Dineen, Borough Attorney (JRD)

Mr. Gregory Polyniak, Neglia Engineering, Borough Engineer

(ALB) Flag Salute

MEETING PROCEDURE:

- 1. Call Meeting to Order (Mayor)**
- 2. Mayor's Announcement (Mayor)**
- 3. Roll Call (Borough Clerk)**
- 4. Flag Salute (Borough Clerk)**
- 5. Minute Approval(s) (Mayor & Borough Clerk)**
- 6. Correspondence (Borough Clerk)**
- 7. Reports of Committees (Council Members)**
- 8. Old Business**
- 9. New Business**
- 10. Mayor's Report-Remarks, Announcements, Proclamations**
- 11. Public Discussion-Open-Motion**
- 12. Public Discussion-Close-Motion**
- 13. Ordinance (s)**
- 14. Ordinance (s) Second Reading**
- 15. Closed Session-Motion-Second**

16. Adjournment

(PAH) Suspension of the Regular Order of Business

Motion GE
Second JP
Vote AIF

Open to Public

Motion GE
Second JP
Vote AIF

(PAH) Proclamation for Monica Cortes, Girl Scout Gold Award

Monica Cortes came forward with Mrs. Evanella. Mayor Hoelscher presented the proclamation for Monica Cortes' Gold Award, the highest award in the Girl Scout Program. He noted that only 6% of those involved in the Scout program receive this honor. Mrs. Evanella explained the process and commitment involved with earning the Gold Award that includes over 80 hours of work.

Mayor Hoelscher thanked Mrs. Evanella and her co-leaders, Mrs. Spaventa and Mrs. Brown, for their support.

PROCLAMATION

WHEREAS, the Girl Scouts of America have a long and proud tradition of preparing young women to live in a free and competitive society, and

WHEREAS, Troop 730 of Harrington Park, NJ and its leaders have worked to meet this same objective, and

WHEREAS, the Gold Award is the highest level of achievement in the Girl Scout Program, and

WHEREAS, **Monica Cortes** has undertaken the pursuit of the Gold Award, and

WHEREAS, the leaders of Troop 730, along with other appropriate officials of the Girl Scout Program have certified that **Monica Cortes** has successfully met all the requirements of the Gold Award,

NOW, THEREFORE, let it be known that on August 18, 2014 the Mayor and Council along with the residents of Harrington Park, congratulate and applaud **Monica Cortes** for advancing to the rank of Gold Award.

BE IT FURTHER UNDERSTOOD, that the Mayor of Harrington Park proclaims

August 19, 2014 as

Monica Cortes Day

in the Borough of Harrington Park in recognition of her truly outstanding accomplishment.

Paul A. Hoelscher, Mayor

Engineering Report-Gregory Polyniak-Neglia Engineering

Bid packages have been prepared for the Old Burying Ground and the NJDOT (2014) Lynn Street project. Opening date is September 11th for both.

Discussion followed regarding future paving of Lynn Street for 2015 submission to NJDOT.

Pondside Park pitchers' mound and home plate remediation is scheduled to start this week. The field should not be used to help the grass to grow back.

Highland Field water run off issue by shed. There is a stock pile of topsoil, possibly from contractor that is causing a change in water flow towards the shed. This has affected the grade in the area. If removed the problem most likely will be resolved.

Discussion followed regarding the new street sign, errors in spelling and locations-all of which will be addressed by Stanziale Contractors prior to their receipt of payment.

Mr. George DeGenaro-Brookside Village

Discussed the garbage collection issues at Brookside Village and their additional cost to pay for dumpsters (at their request). PAH stated this was not part of the contract and that this was an agreement the condo association made with the garbage company. Mr. Degenaro requested that perhaps Council could consider something on Brookside Village's behalf since they only have pick up at 3 locations and not individual locations as with a single family home. MRUT asked about the use of individual cans. It was explained that the condo board 3 years ago made this arrangement with the past garbage contractor.

(PAH) Close to Public

Motion GE

Second JP

Vote AIF

(PAH) Return to the Regular Order of Business

Motion GE

Second JP

Vote AIF

(PAH) Minute Approval

Regular Agenda Meeting-July 14, 2014

Special Meeting-July 21, 2014

Motion GE, with a correction already made.

Second JP

Vote AIF

(PAH) Consent Correspondence

SEE ADDENDUM "AA"

Consent Correspondence be accepted and become a part of this meeting without Discussion

Motion JP

Second MR

Vote no discussion AIF

(PAH) Consent Agenda-Resolutions

All matters listed under this section are considered to be routine by the Borough Council and will be enacted by one motion as listed below. There will not be separate discussion of these items. Should discussion be desired, that item will be removed from the Consent Agenda and will be considered separately under New or Old Business on the Agenda.

Addendums

Motion GE

Second JP

Roll Call Vote AIF- MR abstained E and opposed G

(GE) Volunteer Center of Bergen County Bike Tour A

Off Premise Raffle RA#243-Meals on Wheels B

- (JP) Support A900 Loosening Restrictions on Stream Cleaning C
Advertise Bid for Lynn Street NJDOT 2014 Project D**
- (JC) Community Development Participation Resolution E**
- (MRUT) Agreement with Borough of Closter for Use of Gas Pumping Facilities F
Payment of Claims G**

Individual Committee Reports

- (AN) Planning Bd., Bd. of Adjustment, Construction, Fire, Ambulance**
Fire-7 calls, 2 drills, 1 co-meeting with other towns, 4 training sessions for new truck
Open House planned for October 11, 2014.
Ambulance-22 calls, 7 mutual aid, 2 fire assists and CPR recertification for police.
- (GE) Police, Municipal Court, Personnel**
Prank on Burkhardt Lane.
Police report was provided to Council at last meeting.
- (JP) DPW, Recycling, Building & Grounds, Sanitation/Recycling**
- (MR) Recreation Commission, Environmental Commission**
Banner has been hung for Town Day.
Recreation Meeting changed to August 27th-8pm
Eagle Project-Joseph Niece- Vandalism of signs at Beechwood Park
Graffiti on Field House at Highland
Police have been notified and have been requested to be especially vigilant in these locations.
Inquired to see if Council was interested in participating in the ALS Ice Bucket Challenge at Town Day.
JRD was asked in an Environmental Resource Inventory was possible through Municipal Open Space money. There is \$5000.00 budgeted –the total estimate is \$12,000-\$15,000.
JRD will research for next meeting.
- (MRUT) Finance, Exec. & Admin., Grants**
Six candidates for the Part Time position in the Finance Office were interviewed. Ms. Lisa Krivoruk has the full endorsement of the Finance Committee as well as the CFO.
Appointment of Part-Time Finance Department Employee-Addendum H
Motion MRUT
Second AN
MRUT added that MS. Krivoruk is well qualified and has a solid background in this area.
Roll Call Vote-AIF
Salary Increase for Designated Borough Employees-Addendum I
- (JC) Board of Health, Liaison to Board of Education, Public Information**

Old Business

- (AN)** The Ambulance Corps have recertified the Police Department for CPR.
- (JP)** Trees need to be attended to in several locations in the Borough-currently there is \$1500 to cover tree removal and Mr. Kiernan has requested permission to start work. JP will speak with the CFO to determine where funds can be found to cover additional work.

New Business

(GE) GE’s son Thomas has volunteered his time to work at the OBG. His help with the grounds maintenance is truly appreciated.

(JRD) AT&T Cell Tower Lease-Two additional companies has inquired into renting space on the existing cell tower at \$1200 a month (each). If there is a need for zoning or construction the applicants will have to apply as any other resident to the Building Department.

**Motion MRUT
Second JP
Roll Call-AIF**

(PAH) Mayor’s Report

- Tom Clarke has moved and there is a vacancy on Planning Board. Robert Waldron is nominated to fill the unexpired term. Motion for approval-AN, Second JP-Roll Call-AIF
- Recreation Commission vacancy will be filled by Charles DeGrucio
Siobhan Bailey appointed to Chair the Pondsides park Ad-Hoc Committee,
Councilwoman Ryan will be Liaison.
- The Swim Club Road Crossing Grant Application was awarded \$225,000.00-The project will need to be awarded in the Spring.
- September 13, 2014 is the Eagle Court of Honor for Kurt Sigler at the Community Church
- Town Day is Noon-4pm on September 6, 2014 –Rain Date September 7th.
- Smoke-Free Ribbon Cutting Ceremony scheduled for 1pm at Highland Field on Town Day

ORDINANCES

(AN) Second Reading -An Ordinance To Amend Ordinance §350-49 And Sub Section of the Borough Code-Ordinance #692 Addendum J

GE stated this was an excellent move on behalf of the Building Department due to the “titanic” storms we have had to deal with in the recent past.

**Motion AN
Second JP
Vote AIF**

Meeting Open to Public

**Motion GE
Second JP
Vote AIF
No public**

Meeting Closed to Public

**Motion GE
Second AN
Vote AIF**

(MRUT) Salary Ordinance 2014 #693 Addendum K
Motion MRUT
Second JP
Vote AIF

Closed Session Time: 8:21pm
Motion GE
Second JP
Vote AIF

RESOLUTION

WHEREAS, N.J.S.A. 10:4-12 permits a public body to conduct business in Closed Session during a public meeting; and

WHEREAS, the Mayor and Council deem it necessary to discuss certain matters in Closed Session as permitted by the aforesaid statute.

- 1) Personnel-Chief of Police (GE)
- 2) Potential Litigation-PBA Contract (JP)
- 3) Potential Litigation-Contract of Services (ALB)
- 4) Potential Litigation-Brookside Village
- 5) Potential Litigation-Sidewalks

BE IT FURTHER RESOLVED that discussion of the aforementioned subjects may be made public at such time as disclosure of the discussion will not detrimentally affect the interest and Borough as to said discussion.

Return to Open Session Time: 9:13pm
Motion GE
Second JP
Vote AIF

Adjournment-Time: 9:14pm
Motion:GE
Second:JP
Vote:AIF

Addendum A

RESOLUTION

Volunteer Center of Bergen County Bike Tour

WHEREAS, the sponsors of the 19th Annual Bergen Bike Tour have applied for permission to use roadways within Harrington Park on Sunday, September 28, 2014, beginning at 7:30am from Darlington Park and ending approximately 1:00pm; and

WHEREAS, the proceeds raised by the event will be donated to the Tomorrows Children's Fund and the Volunteer Center of Bergen County; and

WHEREAS, the Bergen Bike Tour will use Harriot Avenue from the River Vale line to Schraalenburgh Road into Closter.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Harrington Park that there is no objection to the Bergen Bike Tour using these roads on Sunday, September 28, 2014, as hereinbefore mentioned.

Addendum B
RESOLUTION

Off Premises Raffle License RA243-Pascack Valley Meals on Wheels

BE IT RESOLVED by the Mayor and Council of the Borough of Harrington Park that the Off Premise Raffle Application RA # 243 for Pascack Valley Meals on Wheels, was held on April 5, 2014, 12noon-4pm at 200 Old Hook Road, Harrington Park be approved as submitted and that all rules and regulations of Legalized Games of Chance Control Commission were adhered to

Addendum C
RESOLUTION

Support A900 Loosening Restrictions on Stream Cleaning

Whereas, sediment, debris, garbage, brush and trees that accumulate in our waterways contributes to serious flooding that causes property damage and threatens personal safety; and

Whereas, restrictions on stream cleaning, desilting and desnagging projects by counties or municipalities are currently onerous and restrictive; and

Whereas, Assembly Bill A900 will allow municipalities and counties to properly, quickly and economically clean and desilt streams to prevent flooding;

Therefore be it Resolved that the Mayor and Council of the Borough of Harrington Park hereby support Assembly Bill A900 and urge quick action be taken to help relive flooding issues that occur throughout New Jersey; and

Be it Further Resolved, that a copy of this resolution be forward to the Assembly Environmental and Solid Waste Committee; Assemblyman Robert Auth, Assemblywoman Holly Schepisi; the New Jersey League of Municipalities; and all Bergen County Municipalities.

Addendum D
RESOLUTION TO ADVERTISE FOR BIDS

BE IT RESOLVED by the Mayor and Council of the Borough of Harrington Park, Bergen County, New Jersey upon the recommendation of the Borough Engineer, Michael J. Neglia, that the plans & specifications for:

NJDOT FUNDED PROJECT
LYNN STREET
BOROUGH OF HARRINGTON PARK

BERGEN COUNTY, NEW JERSEY

Are hereby approved and the Borough Clerk is hereby authorized to advertise for bids. This Resolution to take effect immediately.

ADDENDUM E

A RESOLUTION AUTHORIZING THE MUNICIPALITY OF HARRINGTON PARK TO EXECUTE AN AGREEMENT WITH THE COUNTY OF BERGEN TO SUPERCEDE THE COOPERATIVE AGREEMENT DATED JULY 1, 2000 AND AMENDMENTS THERETO ESTABLISHING THE COMMUNITY DEVELOPMENT PROGRAM.

WHEREAS, certain Federal funds are potentially available to the County of Bergen under Title I of the Housing and Community Development Act of 1974, as amended and HOME Investment Partnership Act of 1990, as amended; and Emergency Solutions Grant Act of 2012, and

WHEREAS, it is necessary to supersede an existing interlocal services cooperative agreement for the County and its people to benefit from this program; and

WHEREAS, an agreement has been proposed under which the Municipality of Harrington Park and the County of Bergen in cooperation with other municipalities, will modify an Interlocal Services Program pursuant to N.J.S.A. 40:8A-1 et.seq.; and

WHEREAS, it is in the best interest of the Municipality of Harrington Park to enter into such an agreement,

NOW, THEREFORE, BE IT RESOLVED, by the Municipality of Harrington Park that the agreement entitled “Three Year Cooperative Agreement”: An Agreement Superseding the Cooperative Agreement dated July 1, 2000 – June 30, 2003, to clarify the planning and implementation procedures, and to enable the Municipality to make a Three Year irrevocable commitment to participate in the Community Development Program, the HOME Investment Partnership Act Program and the Emergency Solutions Grant program for the Program Years: 2015, 2016, 2017 (July 1, 2015 – June 30, 2018) to be executed by the Mayor and Municipal Clerk in accordance with the provisions of law; and

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately in accordance with law.

ADDENDUM F
RESOLUTION

Agreement with Borough of Closter for Use of Gas Pumping Facilities

WHEREAS, the Borough of Harrington Park is desirous to enter into an agreement with the Borough of Closter for the services of utilizing their gas pumping facilities at the Ruckman Road location in the Borough of Closter; and

WHEREAS, the Borough of Closter provides this service as a means of cost savings measure to provide fuel for Borough vehicles; and

WHEREAS, the Borough of Closter shall charge allow access of all Harrington Park vehicles in exchange for payment based upon .20cents per gallon over the Borough of Closter’s actual cost per gallon; and

WHEREAS, the Borough of Harrington Park agrees to pay all invoices of such service within 30 days of receipt

WHEREAS, the Borough of Harrington Park shall not be obligated to contribute any additional funds towards future repairs and maintenance for such facilities; and

BE IT RESOLVED, the Borough of Harrington Park shall enter into an agreement with the Borough of Closter for fuel services for a period of five (5) years commencing September 1, 2014.

BE IT FURTHER RESOLVED, the Agreement for Fuel Pumping Facilities Usage with the Borough of Closter shall be executed by the Mayor or Borough Clerk of the Borough of Harrington Park

ADDENDUM G

PAYMENT OF CLAIMS CERTIFICATION

I hereby certify that funds are available for the following disbursements:

2013 Appropriation Reserve	
2014 Current Fund	\$ 69,977.97
Payroll (July 23, & August 8)	\$ 200,196.60
Trust Fund	\$ 8,335.11
Capital Fund	\$
Dog Revenue	\$
Open Space	\$
Payroll Deduction (Employer Share of Unemployment For May)	\$
TOTAL	\$ 278,509.68

August 18 2014

ADDENDUM H
RESOLUTION

Appointment of Part-Time Finance Department Employee

WHEREAS, it has been determined that an additional Part-Time Employee is necessary for the Finance Department; and

WHEREAS, such position has been advertised and the Finance Committee has interviewed the applicants; and

WHEREAS, the Finance Committee recommends Ms. Lisa Krivoruk to be hired as a Part-Time Assistant to the Finance Department; and

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Harrington Park that Ms. Lisa Krivoruk be and is hereby appointed as a Part-Time Finance Department at the rate of \$12 per hour for a 20-25 hours per week commencing August 21, 2014; and

BE IT FURTHER RESOLVED that the appointment for Part-Time Assistant is an annual appointment as of January 1 of each year and the Mayor and Council of the Borough of Harrington Park has designated such funds in the 2014 Annual Budget and shall be applied immediately upon the passage of the 2014 Salary Ordinance.

ADDENDUM I
RESOLUTION

SALARY INCREASES FOR BOROUGH OF HARRINGTON PARK EMPLOYEES

Whereas, the following Employees have shall be approved to receive salary changes in the amounts designated below as per the approved Salary Ordinance of the Borough of Harrington Park:

- 2% increase shall be approved for the Borough Clerk/ Administrator, Payroll Clerk, Department of Public Works Superintendent, Building Department Official and Inspectors except those hired after October 31, 2013.
- Department of Public Works Foreman -\$500 annual increase
- Recycling Center Employee and Finance Office Assistant (hired prior to August 18, 2014)-\$1.00/hour increase
- Board of Health Secretary-25cents/hour increase
- Payroll Clerk with additional duties -increase of \$2000.00
- Building Department Technician with expanded duties- increase of \$2000

Therefore be it Resolved, the Mayor and Council has designated such funds in the 2014 Annual Budget and shall be applied immediately upon the passage of the 2014 Salary Ordinance and be retroactive as of January 1, 2014.

ADDENDUM J

**AN ORDINANCE TO AMEND ORDINANCE §350-49 AND SUB SECTION A OF THE
BOROUGH CODE
ORDINANCE #692**

Whereas, the Mayor and Council of the Borough of Harrington Park have determined that it is in the best interest of the Borough to amend certain existing ordinances to include reference to the installation of "Generators/Backup Electrical Supply"; and

Whereas, the amendment shall reduce ambiguity as to the application of existing ordinances for the installation of "Generators/Backup Electrical Supply" and to include the same in the definition of Heating, Ventilating and Air Conditioning Equipment and for the collection of such fees for such installation;

NOW THEREFORE BE IT ORDAINED by the Mayor and Council of the Borough of Harrington Park as follows:

- 1) Ordinance §350-49 shall be amended to read as follows:
Heating, ventilating, air conditioning equipment and generators and backup electrical supply apparatus.

Subsection A shall be amended to read as follows:

Heating, ventilating, air-conditioning equipment and generators and backup electrical supply apparatus" shall be defined as any structure, casing or other apparatus located on the outside of the structure which use has either heating, air-conditioning or electrical backup supply and commonly referred to as "Central air-conditioning/heating units" or "Generators/electrical backup supply apparatus". Such equipment shall not encroach on any side, rear or front yard setback requirement, as defined by the code. All such equipment shall be shielded by evergreens or other shrubbery which shall act as a buffer between the equipment and the side/rear or front yard which is close is in proximity to said equipment. Further, with respect to generators/electrical backup supply such equipment shall not be permitted in the front of the structure.

**Addendum K
ORDINANCE No. 693**

AN ORDINANCE TO FIX THE SALARY, WAGE OR COMPENSATION OF PERSONS HOLDING OFFICE, POSITION OR EMPLOYMENT IN THE BOROUGH OF HARRINGTON PARK, COUNTY OF BERGEN, STATE OF NEW JERSEY.

Be it ordained by the Mayor and Council of Harrington Park as follows:

<u>Description</u>	(Full Time) Or (Part Time)	<u>Manner of Payment</u>	<u>Minimum</u>	<u>Maximum</u>
Borough Clerk; Registrar of Vital Statistics,				
Assmt. Search Officer . . .	F	C	40,000.00	- 65,000.00
Administrator	F	C	10,000.00	- 20,000.00
Assessor	P	C	7,500.00	- 22,000.00
Chief Financial Officer/ Purchasing Agent	F	C	50,000.00	- 80,000.00

Clerk:			
Environmental Commission	P	E	500.00 - 850.00
Clerk: Planning Board/ Board Of Adjustment			
	P	D	12.00/hr. - 20.00/hr
Construction:			
Construction Code			
Official	P	C	6,500.00 - 15,000.00
Construction Enforcement			
Official	P	C	5500.00 - 6500.00
Electrical Sub-Code			
Official	P	C	6,000.00 - 9,000.00
Building Inspector	P	C	4,500.00 - 10,000.00
Building Sub-Code			
Officer	P	C	5,000.00 - 12,000.00
Fire Protection			
Sub-Code Official	P	C	5,500.00 - 8,000.00
Plumbing Sub-Code			
Official	P	C	6,000.00 - 9,000.00
Technical Assistant	P	C	13.00/hr. - 20.00/hr.
Zoning Officer	P	C	2,500.00 - 7,500.00
Magistrate	P	C	10,000.00 - 18,500.00
Magistrate Fee			
Special Ct. Session	P	F	- 100.00
Payroll Clerk	F	C	18,000.00 - 40,000.00
Police Chief	F	C	115,000.00 - 180,000.00
Deputy Police Chief	F	C	115,000.00 - \$170,000.00
Prosecutor	P	G	3,000.00
Public Defender	P	F	100.00
Sanitarian	P	C	9,500.00 - 12,000.00
School Guards	P	D	Hired prior to 9/2009 - 43.00
School Guards	P	D	Hired after 9/2009 - 33.00
Or			
School Guards—Special			
Assign	P	D	13.16/hr.
Secretary:			
Board of Health	P	D	10.00/hr. - 20.00/hr.
Recreation Commission	P	B	- 50.00
Tax Assessor	P	D	10.00/hr. - 20.00/hr.
Sub-Registrar	P	D	10.00/hr - 20.00/hr.
Tax Collector/Tax			
Search Officer	F	C	15,000.00 - 22,500.00
Temporary & Part-time			
D.P.W. & Recycling	P	D	8.00 - 20.00/hr.
Temporary Office Assistance	P	I	10.00 - 40.00/hr.
Town Nurse	P	D	20.00 - 30.00/hr.

PUBLIC WORKS DEPARTMENT

DPW Superintendent	F	C	80,000.00 - 135,000.00
Waste Water Operator	F	C	- 1,500.00
DPW Foreman	F	C	2,500.00
DPW Employees as per contract 2013-2015			

2014

Step 1	F	C	\$37,488.43
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Step 2	F	C	\$41,237.27
Step 3	F	C	\$44,986.10
Step 4	F	C	\$51,613.32
Step 5	F	C	\$56,459.83
Step 6	F	C	\$61,198.84
Step 7	F	C	\$66,503.06
Step 8	F	C	\$78,983.52
Stand-by Rate			\$100.00/Day

LONGEVITY: All full-time Public Works Department employees will be paid the following percentages of their base pay as shown: (Excludes Superintendent)

After 14 years of complete and continuous full-time Public Works Dept. employment 5%

After 18 years of complete and continuous full-time Public Works Dept. employment 6%

After 23 years of complete and continuous full-time Police Dept. employment 7%

Payment shall be included in equal installments in regular payroll payments.

**Any full-time Public Works employee hired after January 1, 1995, will not be eligible for longevity.

Manner of Payment (Explanatory references to the above)

A – Annual Salaries – paid quarterly during first pay period - March, June, Sept., and Dec.

B – Per Meeting - vouchered

C – Annual Salaries – paid on bi-weekly basis

D – Hourly basis – paid bi-weekly on a submitted voucher

E – Annual Salary – paid once a year

F - Per session - vouchered

G - paid quarterly - vouchered

H - Annual Salary - paid monthly

I – Hourly basis – On submitted voucher – paid monthly

ANNIVERSARY DATE for full-time employees shall be the first of the year. When full-time employment begins prior to June 1st in any year the anniversary date shall revert back to January 1st of the same year. When it begins on or after June 1st the anniversary date shall not be effective until January 1st of the following year. That section shall be effective for all purposes of the salary ordinance.

PAID HOLIDAYS: FOR FULL-TIME Borough employees shall be as per applicable contract, collective bargaining agreement or employee handbook.

OVERTIME: Shall be as designated by applicable contract or collective bargaining agreement.

VACATION PAY: Full time Borough employees as per applicable agreement, contract, collective bargaining agreement or employee handbook

EFFECTIVE DATE: This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2014, unless otherwise designated

Addendum AA
Correspondence

7/21/14

Reso Edgewater to Loosen Restrictions on Stream Cleaning

As Built-15 Van Orden Road (Neglia)

7/23/14

Revised As Built-15 Van Orden Road (Neglia)
NJLM Annual Audit fiscal year 2013-14
7/28/14
Bergen Blast-County update newsletter.
Minor Soil Permit application-33 Taylor Place.
Reso to Loosen Restrictions on Stream Cleaning.
7/30/14
ISO Fire Safety Insurance Report (in JIF file)
Open Space/ Historic Funding-County of Bergen due date for application intent-8/1/14
7/31/14
Boswell Engineering has filed Wetlands permits on behalf of Bergen County regarding repairs to the
Bogerts Mill Bridge.
8/1/14
Reso. Mahwah regarding Stream cleaning in support of A-900.
Draft Surface Water Action Permit for UWR filed with NJDEP.
8/4/14
UWR has contracted to change all water meters in the Bergen County area that they service.
Contract for Fuel from the Borough of Closter
8/6/14
Minor Soil (Neglia) 33 Taylor Place.
Community Development Meeting Sept 10, 2014 for funding year 2015.
Loss Control Reports-MEL/JIF 2014.
Neglia correspondence for the final NJDOT submission for Laroche 4 Parkside 2
8/7/14
Bergen County Comprehensive Farmland Preservation Plan received for review.
Recycling Update August 2014
As Built-15 Taylor Place (Neglia)
Reso-Hackensack Supporting Loosening Restrictions on Stream Cleaning
8/11/14
PSEG Public Notice to extend service and change service fees.
Construction Notice from Neglia Engineering-Parkside Road/Harriot Place.
OBG Bid Package/Specifications (Neglia).
8/14/14
NJDOT Grant application period has commenced for 2015
Street opening-16 Walter Court PSEG
Board of Adjustment Notification August 27 2014 hearing for 34 Lohs Place.

