

BOROUGH OF HARRINGTON PARK

NOTICE IS HEREBY GIVEN that the following proposed ordinance was introduced and passed on the first reading at a meeting of the Mayor and Council of the Borough of Harrington Park, County of Bergen, and State of New Jersey held on the 20th day of May, 2013 and that said Ordinance will be taken up for further consideration for final passage at a meeting of the said Mayor and Council to be held at its meeting place in the Municipal Center, 85 Harriot Avenue, Harrington Park, New Jersey on the 18th day of June, at 7 p.m. or soon thereafter as the matter can be reached, at which time and place all persons interested therein will be given an opportunity to be heard concerning the same.

ANN H. BISTRITZ
Borough Clerk

PROPOSED ORDINANCE No. 680

AN ORDINANCE TO FIX THE SALARY, WAGE OR COMPENSATION OF PERSONS HOLDING OFFICE, POSITION OR EMPLOYMENT IN THE BOROUGH OF HARRINGTON PARK, COUNTY OF BERGEN, STATE OF NEW JERSEY.

Be it ordained by the Mayor and Council of Harrington Park as follows:

| <u>Description</u> | <u>(Full Time)</u> Or <u>(Part Time)</u> | <u>Manner of</u> <u>Payment</u> | <u>Minimum</u> | - | <u>Maximum</u> |
|---|--|------------------------------------|---------------------------|----------|------------------|
| Borough Clerk; Registrar of Vital Statistics, is it possible to add Administrator and increase the | | | | | |
| Assmt. Search Officer . . . | F | C | 40,000.00 | - | 65,000.00 |
| Assessor | P | C | 7,500.00 | - | 20,000.00 |
| Chief Financial Officer/ Purchasing Agent Clerk: | F | C | 50,000.00 | - | 80,000.00 |
| Environmental Commission Clerk: Planning Board/ Board Of Adjustment | P | E | 500.00 | - | 850.00 |
| Construction: Construction Code Official | P | D | 12.00/hr. | - | 20.00/hr |
| Electrical Sub-Code Official | P | C | 6,500.00 | - | 15,000.00 |
| Building Inspector | P | C | 6,000.00 | - | 8,500.00 |
| Building Sub-Code Officer | P | C | 4,500.00 | - | 10,000.00 |
| Fire Protection Sub-Code Official | P | C | 5,000.00 | - | 12,000.00 |
| Plumbing Sub-Code Official | P | C | 5,500.00 | - | 7,500.00 |
| Technical Assistant | P | D | 13.00/hr. | - | 20.00/hr. |
| Zoning Officer | P | C | 2,500.00 | - | 7,500.00 |
| Magistrate | P | C | 10,000.00 | - | 18,500.00 |
| Magistrate Fee Special Ct. Session | P | F | | - | 100.00 |
| Payroll Clerk | F | C | 18,000.00 | - | 40,000.00 |
| Police Chief | F | C | 115,000.00 | - | 170,000.00 |
| Prosecutor | P | G | | | 3,000.00 |
| Public Defender | P | F | | | 100.00 |
| Sanitarian | P | C | 9,500.00 | - | 12,000.00 |
| School Guards | P | D | Hired prior to 9/2009 | - | 41.00 |
| School Guards | P | D | Hired after 9/2009 | - | 31.00 |
| Or | | | | | |
| School Guards—Special | | | | | |
| Assign | P | D | | | 12.28/hr. |
| Secretary: Board of Health | P | D | 10.00/hr. | - | 20.00/hr. |
| Recreation Commission | P | B | | - | 50.00 |
| Tax Assessor | P | D | 10.00/hr. | - | 20.00/hr. |
| Tax Collector/Tax Search Officer | F | C | 15,000.00 | - | 22,500.00 |
| Temporary & Part-time D.P.W. & Recycling | P | D | 8.00 | - | 20.00/hr. |
| Temporary Office Assistance | P | I | 10.00 | - | 20.00/hr. |
| Town Nurse | P | D | 20.00 | - | 30.00/hr. |

PUBLIC WORKS DEPARTMENT

| | | | | | |
|--------------------------------|-------------|-------------|-----------|---|------------|
| DPW Superintendent | F | C | 80,000.00 | - | 130,000.00 |
| Waste Water Operator | F | C | | - | 1,500.00 |

Manner of Payment (Explanatory references to the above)

- A – Annual Salaries – paid quarterly during first pay period - March, June, Sept., and Dec.
- B – Per Meeting - vouchered
- C – Annual Salaries – paid on bi-weekly basis
- D – Hourly basis – paid bi-weekly on a submitted voucher
- E – Annual Salary – paid once a year
- F - Per session - vouchered
- G - paid quarterly - vouchered
- H - Annual Salary - paid monthly
- I – Hourly basis – On submitted voucher – paid monthly

ANNIVERSARY DATE for full-time employees shall be the first of the year. When full-time employment begins prior to June 1st in any year the anniversary date shall revert back to January 1st of the same year. When it begins on or after June 1st the anniversary date shall not be effective until January 1st of the following year. That section shall be effective for all purposes of the salary ordinance.

LONGEVITY: DPW Superintendent

Over 8 years continuous full-time Borough employment 3%
Above increment to be included in equal installments in regular pay periods.
(Full-time Borough Hall employee hired after December 31, 1997, is not eligible for longevity)

LONGEVITY: All full-time DPW & Police Department employees will be paid the following percentages of their base pay as shown:

- 5 years continuous full-time Police Dept. employment 1-1/2%
 - 8 years continuous full-time Police Dept. employment 3%
 - 11 years continuous full-time Police Dept. employment 4%
 - 14 years continuous full-time Police Dept. employment 5%
 - 18 years continuous full-time DPW/Police Dept. employment 6%
 - 23 years continuous full-time DPW/Police Dept. employment 7%
- **Any DPW employee hired after January 1, 1995, is not eligible for longevity.

PAID HOLIDAYS: FOR FULL-TIME Borough employees shall be as per applicable contract, collective bargaining agreement or employee handbook.

OVERTIME: Shall be as designated by applicable contract or collective bargaining agreement.

VACATION PAY: Full time Borough employees as per applicable contract, collective bargaining agreement or employee handbook

EFFECTIVE DATE: This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2013, unless otherwise designated.