



Borough of Harrington Park

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Ordinance #690

AN ORDINANCE IMPLEMENTING THE EMERGENCY SERVICES VOLUNTEER LENGTH OF SERVICE AWARD PROGRAM (LOSAP) FOR THE HARRINGTON PARK VOLUNTEER AMBULANCE CORPS

WHEREAS, the Mayor and Council of the Borough of Harrington Park deem it appropriate and necessary to act to ensure retention of existing members and to provide incentives for recruiting new volunteer emergency medical service responders; and

WHEREAS, the Mayor and Council of the Borough of Harrington Park have determined that the creation of a Length of Service Award Program will enhance the ability of the municipality to recruit volunteer emergency medical service responders;

NOW. THEREFORE BE IT ORDAINED by the Mayor and Council of the Borough of Harrington Park as follows;

1. A Length of Service Award Program (LOSAP) is herewith created in accordance with Chapter 388 of the Laws of 1997, to reward members of the Harrington Park Volunteer Ambulance Corps for their loyal, diligent, and devoted services to the residents of Borough of Harrington Park.
2. The LOSAP shall provide for fixed annual contributions to a deferred income account for each volunteer member that meets the criteria set forth below; that such contributions shall be made in accordance with a plan that shall be established by the Borough of Harrington Park pursuant to P.L. 1997, c. 388; and that such plan shall be administered in accordance with the laws of the State of New Jersey, the U.S. Internal Revenue Code, and this ordinance.
3. The LOSAP shall provide for annual contributions to each eligible ambulance squad member that meets the criteria as follows;
 - (a) - 100 points are required for a member to be eligible for a full annual contribution;
 - 90 points are required for a member to be eligible for 90% annual contribution;
 - 80 points are required for a member to be eligible for 80%

annual;
contribution;
- 70 points are required for a member to be eligible for 70%
annual
contribution;
- 60 points are required for a member to be eligible for 60%
annual
contribution;
- 50 points are required for a member to be eligible for 50%
annual
contribution.

(b) Five years of service are required for vesting. However, for
previous
years of service, each Active member shall be entitled to a credit
for
vesting purposes only, of one year (1) credit for each two years
of
active service to a maximum of five years (5) credit, for full
vesting.

(c) The annual contribution per eligible active ambulance squad
member,
commencing with the year 2014, shall be as be as follows;

One Thousand, One Hundred and Fifty Dollars (\$1,150.00)

(d) In future years, the base annual contribution shall be
increased commensurate with the percentage increase in
the Consumer Price Index (CPI).

4. Each Active volunteer ambulance squad member shall be credited with points for volunteer services provided to the Harrington Park Volunteer Ambulance Corps in accordance with Schedule A attached.
5. That this ordinance shall not take effect unless it is approved by voters as a public question at the next general election.
6. The following referendum question shall be submitted to the voters of the Borough of Harrington Park at the November 4, 2014 general election:

Shall the Borough of Harrington Park be authorized to establish a Length of Service Awards Program for the Active members of the volunteer ambulance squad that serve the municipality pursuant to the following terms and conditions;

1. The program shall provide for annual contributions to a deferred income account for each Active volunteer ambulance squad member that meets the eligibility criteria and in accordance with Schedule A adopted by the Borough of Harrington Park.

2. The estimated cost for the first year of the program has been

calculated
at between \$15,000 and \$25,000.

SCHEDULE A

HARRINGTON PARK VOLUNTEER AMBULANCE CORPS

LOSAP POINT SCHEDULE

100 POINTS REQUIRED FOR A QUALIFYING YEAR

1. **Participation in Ambulance Calls.** “Calls” are defined as: emergency calls and non-emergency transportations as part of the assigned Duty Crew, while covering for a Duty Crew member, or the result of a general alarm call.

- One (1) point will be awarded for responding to a call while on a Duty Shift.
- Two (2) points will be awarded for responding to a General alarm call.

2. **Duty Shift.** “Duty Shift” is defined as the hours of 7:00 PM to 6:00 AM weekly, and 6:00 AM to 6:00 PM on mutual aid declared days.

- One (1) point will be awarded for fulfilling a Duty Shift
- Maximum of fifty (52) points are allowed in a calendar year for fulfilling Duty Shifts.
- Minimum of twenty five (25) points are required in a calendar year to get credit for fulfilling any Duty Shifts.

3. **Continuing Education –**

- Twenty five (25) points for initial EMT Course Completion.
- One (1) point will be awarded for each Continuing Educational Unit (CEU) earned from attending formal class instruction upon presentation of a certificate of completion.
- One half (.5) point will be awarded for each Continuing Educational Unit (CEU) earned on-line upon the presentation of a certificate of completion. Where fractional points are awarded they will be rounded up to the nearest whole number.
- Maximum of twenty four (24) points are allowed per calendar year for continuing education.

4. **Meeting Attendance –**

- Two (2) points will be awarded for each meeting attended.
- Maximum of twenty four (24) points per calendar year.
- Minimum of twelve (12) points are required in a calendar year to receive credit for any meetings attended.

5. EMS Drills and Training Courses –

- Two (2) points will be awarded for each minimum one hour drill or training course attended.
- Maximum of twenty (20) points are allowed per calendar year for attending drills or training courses.
- Minimum of ten (10) points are required in a calendar year to receive credit for attending any drills or training courses.

6. Elected or Appointed Positions –

- Any Active Squad member completing a one (1) year term in an elected or appointed position will receive the following – points vary by position.
 - President and Captain Forty (40) points
 - Assistant Captain Thirty (30) points
 - Lieutenant or Other Line Officers Twenty (20) points
 - Vice President, Treasurer and Secretary Twenty (20) points
 - LOSAP Coordinator Twenty-Five (25) points
 - Trustees Ten (10) points
 - Committee Chairperson Five (5) points

7. Training/Instructor –

- Ten (10) points will awarded to any Active member who obtains a Certificate as a Certified Training Instructor.
- Five (5) points will be awarded to any Corps Certified Training Instructor, for each training class conducted.

8. Miscellaneous Activities –

- Ten (10) points for recruitment of a New Member (points awarded during LOSAP year recruited member completes 12 months of active service).
- Two (2) points will be awarded for participation in each of the following activities, with a maximum of 40 points allowed per calendar year.
 - Weekly rig inspection and restocking
 - Standby for disasters or weather related emergencies
 - Stand by for Town wide events
 - Participating in Parades, Wakes and Memorial Services
 - Work Details
 - Any EMS related activity that the Administrative or Line Officers recommend as being LOSAP eligible