

**BOROUGH OF HARRINGTON PARK  
ORDINANCE No. 694**

The terms of which are included herein, was introduced and passed upon first reading at a meeting of the governing body of the Borough of Harrington Park, in the County of Bergen, State of New Jersey, on September 15, 2014. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held at the Borough Municipal Building, 85 Harriot Avenue, Harrington Park, in said County, on October 20, 2014 at 7:00 p.m. During the week prior to and up to and including the date of such meeting copies of the full ordinance will be available at no cost and during regular business hours, at the Borough Clerk's office for the members of the general public who shall request the same

AN ORDINANCE TO AMEND THE SALARY, WAGE OR  
COMPENSATION OF PERSONS HOLDING OFFICE,  
POSITION OR EMPLOYMENT IN THE BOROUGH OF  
HARRINGTON PARK, COUNTY OF BERGEN, STATE OF  
NEW JERSEY.

Be it ordained by the Mayor and Council of Harrington Park  
as follows:

<u>Description</u>	(Full Time)	Or	Manner of <u>Payment</u>	<u>Minimum</u>		<u>Maximum</u>
	(Part Time)					
Chief Financial Officer/	F . . . . .		C . . . . .	50,000.00	-	100,000.00
Alternate Prosecutor . . . . .			P . . . . .			3,000.00
Office of Emergency Manager	P . . . . .		E . . . . .	1500.00		\$2500.00
Tax Collector/Tax						
Search Officer . . . . .	F . . . . .		C . . . . .	1.00		20,000.00

Manner of Payment (Explanatory references to the above)

- A – Annual Salaries – paid quarterly during first pay period - March, June, Sept., and Dec.
- B – Per Meeting - vouchered
- C – Annual Salaries – paid on bi-weekly basis
- D – Hourly basis – paid bi-weekly on a submitted voucher
- E – Annual Salary – paid once a year
- F - Per session - vouchered
- G - paid quarterly - vouchered
- H - Annual Salary - paid monthly
- I – Hourly basis – On submitted voucher – paid monthly

**ANNIVERSARY DATE** for full-time employees shall be the first of the year. When full-time employment begins prior to June 1<sup>st</sup> in any year the anniversary date shall revert back to January 1<sup>st</sup> of the same year. When it begins on or after June 1<sup>st</sup> the anniversary date shall not be effective until January 1<sup>st</sup> of the following year. That section shall be effective for all purposes of the salary ordinance.

**PAID HOLIDAYS:** FOR FULL-TIME Borough employees shall be as per applicable contract, collective bargaining agreement or employee handbook.

**OVERTIME:** Shall be as designated by applicable contract or collective bargaining agreement.

**VACATION PAY:** Full time Borough employees as per applicable agreement, contract, collective bargaining agreement or employee handbook

**EFFECTIVE DATE:** This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2014, unless otherwise designated.

Ann H. Bistriz

RMC/CMR/Admin.

Borough of Harrington Park